

## Selection Process

Candidates will need to complete the following steps to participate in the selection process:

1. Apply for the position by submitting an application and resume.
2. Qualified candidates will be contacted with details on how to schedule their written exam with the National Testing Network. Results from the written exam will be forwarded to the HR Department. Those who pass the written exam will be notified with the details for the physical agility exam.
3. The examination process will also include a panel interview, polygraph exam, comprehensive background investigation, medical and psychological evaluations.

Only candidates who have graduated from a California P.O.S.T. Academy within the last 12 months are able to waive our written and physical agility exams. We do not accept test results from other agencies or testing facilities.

Our written exam does not conflict with California P.O.S.T.'s rule about re-taking their written exam within a 30 day period.

Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

### THE CITY OF FREMONT IS AN EQUAL OPPORTUNITY EMPLOYER REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of the selection process by calling (510) 494-4660.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.



#### Tentative Recruitment Schedule\*

**Written Exam - Continuous**  
**Physical Agility Exam - January 2014**  
**Oral Board Interviews - January 2014**  
**Background Investigation - February 2014**  
**Medical Exam - February 2014**  
**Start Date - February/March 2014**  
\* Exam dates subject to change



#### Contact the City

**Phone:** (510) 494-4660  
**Website:** [www.fremont.gov/employment](http://www.fremont.gov/employment)

**Human Resources Department**  
City of Fremont  
3300 Capitol Avenue, Building B  
Fremont, CA 94538

#### Connect with Us:



13POL16

Posted: 08/01/13



Invites Your  
Interest In The  
Position Of  
**Police Officer**



Are you interested in being part of a dynamic city where you can truly make an impact? Would you like to be part of a progressive state-of-the-art organization? Do you enjoy interacting with and making a difference in the community? Then the Fremont Police Department may be the place for you!

The recruitment will close once we have received enough qualified applicants to begin the examination process. Interested candidates are encouraged to apply as soon as possible.



# YOUR FUTURE IS IN FREMONT



## This is Our Fremont Community

Recently ranked fifth on the “Best Run Cities in America” list by 24/7 Wall St. and America’s third “Sharpest, Smartest City” by Reader’s Digest, the City of Fremont is a City continuing to move forward! Located in the heart of the Bay Area and Silicon Valley, this strategically urban city prides itself on innovation, green technology, a low crime rate, great schools, a low unemployment rate, and an incredibly diverse population of over 220,000 residents.

As a full service City, Fremont employs over 840 regular employees and has an annual operating budget of \$133.5 million dollars. City of Fremont employees find their work challenging, and most importantly, enjoy the chance to make a difference through public service.

## A Tradition of Excellence

*Public Safety Through Professional Law Enforcement*  
*Fremont Police Department Mission Statement*

Police Officers interact with the citizens of Fremont to perform community oriented law enforcement and crime prevention. In addition, incumbents control traffic, investigate vehicle accidents, enforce state and local traffic regulations, laws and ordinances, and perform related work as assigned or required.

## Examples of Duties

- ◆ Operate advanced motorized equipment and technology while patrolling or walking an assigned area for the prevention of crime and the enforcement of laws and regulations
- ◆ Respond to radio messages or telephone instructions and appear at scenes of crime or disorder
- ◆ Investigate and prepare reports on accidents, offenses and damage to property
- ◆ Make arrests, issue citations and direct traffic
- ◆ Intervene in private or public disputes to protect the public and maintain order
- ◆ Serve subpoenas and warrants
- ◆ Write case reports and a log of activities
- ◆ Interrogate victims, witnesses and suspects
- ◆ Appear in court to present evidence, and otherwise assist in criminal investigations
- ◆ Other duties as assigned



## Compensation and Benefits

The annual salary is \$80,906 — \$98,364 depending on qualifications. Current benefit features include:

### CalPERS Retirement Benefit\*

- ◆ Classic Employees - 3% @ 55 benefit, 3 year final average compensation.
- ◆ New Employees - 2.7% @ 57 benefit, 3 year final average compensation.
- ◆ Required PERS contributions vary by plan. All required contributions are tax deferred.
- ◆ Cafeteria Benefits Plan for employees/ dependents includes \$1,580 monthly for vision, medical and dental plans; child care and medical expenses can be paid for with pre-tax dollars.

A complete benefits summary can be found at [Fremont.gov](http://Fremont.gov) or by using this link:

### [Benefits Summary](#)

This position is represented by the FPA bargaining unit. The probationary period for this position is twenty-four (24) months.

\*Refer to CalPERS website for complete definitions of Classic and New employees: [www.calpers.ca.gov](http://www.calpers.ca.gov).

## Application Instructions

To be considered for this position, **submit a completed City application and resume:**

- ◆ Through our online application system at [www.fremont.gov/apply](http://www.fremont.gov/apply) or;
- ◆ To the Human Resources Department at 3300 Capitol Avenue, Building B, Fremont, CA 94538

The recruitment will close once enough qualified applications have been received to begin the examination process.